We encourage everyone to view the meeting live via YouTube.

Leavenworth County Board of County Commissioners

Regular Meeting Agenda 300 Walnut Street, Suite 225 Leavenworth, KS 66048 January 10, 2024 9:00 a.m.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
- III. ROLL CALL
- IV. PUBLIC COMMENT: Public Comment shall be limited to 15 minutes at the beginning of each meeting for agenda items only and limited to three minutes per person. Comments at the end of the meeting shall be open to any topic of general interest to the Board of County Commissioners and limited to five minutes per person. There should be no expectation of interaction by the Commission during this time.

Anyone wishing to make comments either on items on the agenda or not are encouraged to provide their comments in writing no later than 8:00 AM the Monday immediately preceding the meeting. These comments will be included in the agenda packet for everyone to access and review. This allows the Commission to have time to fully consider input and request follow up if needed prior to the meeting.

- V. ADMINISTRATIVE BUSINESS:
- VI. CONSENT AGENDA: The items on the Consent Agenda are considered by staff to be routine business items. Approval of the items may be made by a single motion, seconded, and a majority vote with no separate discussion of any item listed. Should a member of the Governing Body desire to discuss any item, it will be removed from the Consent Agenda and considered separately.
 - a) Approval of the minutes of the meeting of January 3, 2023
 - b) Approval of the schedule for the week January 15, 2024
 - c) Approval of the check register

- d) Approve and sign the OCB's
- e) MOTION TO ADJOURN SINE DIE
- f) MOTION TO APPOINT A TEMPORARY CHAIRPERSON
- g) MOTION TO CONVENE

VII. FORMAL BOARD ACTION:

- a) Consider a motion to appoint a new chairperson.
- b) Consider a motion to set regular meeting days.
- c) Consider a motion to approve the official newspaper of the County.
- d) Consider a motion to approve Resolution 2024-5, designating the bank depository for the County.
- d) Consider a motion to approve Resolution 2024-6, establishing a Municipal Investment Pool and authorizing the individuals listed to take all other actions deemed necessary or appropriate for the investment of funds.
- e) Consider a motion to approve Resolution 2024-7, setting the Elected Official's salaries.
- f) Consider a motion to approve the 2024 Leavenworth County Pay Plan Schedule.
- g) Consider a motion to appointment members to the Council on Aging Advisory Board as presented.
- h) Consider a motion to approve the Tonganoxie Road water main relocation agreement.
- VIII. PRESENTATIONS AND DISCUSSION ITEMS: presentations are materials of general concern where no action or vote is requested or anticipated.
 - a) Quarterly reports
 - Solid Waste
 - Planning and Zoning

IX. ADDITIONAL PUBLIC COMMENT IF NEEDED

X. ADJOURNMENT

LEAVENWORTH COUNTY COMMISSIONERS MEETING SCHEDULE

Monday, January 8, 2024

Tuesday, January 9, 2024		
Wednesday,	. January 10, 2024	
9:00 a.m.	Leavenworth County Commission meeting • Commission Meeting Room, 300 Walnut, Leavenworth KS	
Thursday, Ja	anuary 11, 2024	
Friday, Janua	uary 12, 2024	

ALL SUCH OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION
ALL MEETINGS ARE OPEN TO THE PUBLIC

******January 3, 2024 ******

The Board of County Commissioners met in a regular session on Wednesday, January 3, 2024. Commissioner Kaaz, Commissioner Mike Smith, Commissioner Doug Smith, Commissioner Stieben and Commissioner Culbertson are present; Also present: Mark Loughry, County Administrator; David Van Parys, Senior County Counselor; Misty Brown, Deputy County Counselor; Bill Noll, Infrastructure and Construction Services; John Jacobson, Planning and Zoning Director; Amy Allison, Planning and Zoning Deputy Director; John Richmeier, Leavenworth Times

Residents: Joe Herring

PUBLIC COMMENT:

Joe Herring commented on an agenda item.

ADMINISTRATIVE BUSINESS:

The Board discussed concerns regarding proposed legislation for property tax exemptions for disabled veterans.

Commissioner Culbertson will speak on behalf of the Board in Topeka along with written testimony.

A motion was made by Commissioner Culbertson and seconded by Commissioner Mike Smith to accept the consent agenda for Wednesday, January 3, 2024.

Motion passed, 5-0

Bill Noll presented an agreement with KDOT to spray noxious weeds in the state rights-of-way in the county.

A motion was made by Commissioner Doug Smith and seconded by Commissioner Mike Smith to approve an agreement with KDOT to spray the noxious weeds in the state rights-of-way in the county.

Motion passed, 5-0.

Amy Allison presented Resolution 2024-1, a rezone request from RR-5 to RR-2.5 for Blaser Farms.

A motion was made by Commissioner Mike Smith and seconded by Commissioner Culbertson to adopt Resolution 2024-1 and approve the rezoning as outlined in Case DEV-23-140 based on the findings on the Golden Factors as set forth in the staff report and as substantiated by the findings of fact as adopted by the Planning Commission.

Motion passed, 5-0.

Ms. Allison presented Resolution 2024-2, a rezone request from RR-5 to all RR-2.5 located at 25680 Tonganoxie Drive.

A motion was made by Commissioner Doug Smith and seconded by Commissioner Stieben to adopt Resolution 2024-2 and approve the rezoning as outlined in Case DEV-23-141 based on the findings on the Golden Factors as set forth in the staff report and as substantiated by the findings of fact as adopted by the Planning Commission.

Motion passed, 5-0.

Ms. Allison presented Resolution 2024-3, a rezone request from RR-5 to RR-1(43) located on Gilman Road.

A motion was made by Commissioner Doug Smith and seconded by Commissioner Stieben to adopt Resolution 2024-3 and approve the rezoning as outlined in Case DEV-23-142 based on the findings on the Golden Factors as set forth in the staff report and as substantiated by the findings of fact as adopted by the Planning Commission.

Motion passed, 5-0.

Ms. Allison presented Resolution 2024-4, a rezone request from RR-2.5 to RR-1 located on 171st St.

A motion was made by Commissioner Doug Smith and seconded by Commissioner Stieben to adopt Resolution 2024-4 and approve the rezoning as outlined in Case DEV-23-146 based on the findings on the Golden Factors as set forth in the staff report and as substantiated by the findings of fact as adopted by the Planning Commission.

Motion passed, 5-0.

David Van Parys presented an amended agreement with Rural Water District #9 for the relocation of a main water line.

A motion was made by Commissioner Kaaz and seconded by Commissioner Culbertson to review and consider the Tonganoxie Road water main relocation agreement and approve the agreement as submitted.

Motion failed, 2-2 Commissioners Mike Smith and Stieben voting nay and Commissioner Doug Smith abstained.

A motion was made by Commissioner Stieben to resubmit the agreement with staff making the changes.

It was the consensus of the Board to reconsider this issue next week. Staff will prepare a counter proposal.

The Board discussed the city of Tonganoxie request for annexation.

Misty Brown indicated the city of Tonganoxie will resubmit the annexation request.

Commissioner Stieben will accompany Commissioner Culbertson on January 11th in Topeka to testify on the veteran's bill. He will also speak at the Linwood Public Library on January 11th.

Commissioner Culbertson indicated the city of Basehor is now supporting the LAVTR bill.

A motion was made by Commissioner Doug Smith and seconded by Commissioner Mike Smith to adjourn.

Motion passed, 5-0.

The Board adjourned at 10:02 a.m.

LEAVENWORTH COUNTY COMMISSIONERS MEETING SCHEDULE

Monday, January 15, 2024 THE COURTHOUSE WILL BE CLOSED IN OBSERVANCE OF MARTIN LUTHER KING JR. DAY

Tuesday, January 16, 2024

Wednesday, January 17, 2024

9:00 a.m. Leavenworth County Commission meeting

• Commission Meeting Room, 300 Walnut, Leavenworth KS

Thursday, January 18, 2024

Friday, January 19, 2024

11:30 a.m. LCDC Annual Meeting

• Riverfront Community Center, 123 S. Esplanade St., Leavenworth KS

ALL SUCH OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION

ALL MEETINGS ARE OPEN TO THE PUBLIC

START DATE: 01/01/2024 END DATE: 01/05/2024

TYPES OF CHECKS SELECTED: * ALL TYPES

2666 MISC REIMBURSEMENTS GRADY WHITE

			P.O.NUMBER	CHECK#					
86	EVERGY	EVERGY KANSAS CENTRAL INC	338737	106447 AP	01/05/2024	4-001-5-32-392	ELEC SVC KPL BLDG	60.90	
754	HARRIS, JANA	JANA HARRIS	338738	106448 AP	01/05/2024	4-001-5-07-219	JANUARY 2024 MEDICAL SERVICE F	6,250.00	
26400	KANSAS GAS	KANSAS GAS SERVICE	338739	106449 AP	01/05/2024	4-001-5-14-220	510614745 1631910 36 GAS SERVI	483.30	
219	LCDC	LEAVENWORTH COUNTY DEVELOPMENT	338740	106450 AP	01/05/2024	4-001-5-01-203	LCDC ANNUAL MEETING COMM KAAZ	50.00	
219	LCDC	LEAVENWORTH COUNTY DEVELOPMENT	338740	106450 AP	01/05/2024	4-001-5-01-203	LCDC ANNUAL MEETING COMM KAAZ	50.00	
219	Пере	BLAVENWORTH COUNTY BEVELOTHENT	330740	100450 AI	01/03/2024	4 001 5 01 205	*** VENDOR 219 TOTA		100.00
1187	MCCLELLAN WILLIAM	WILLIAM MCCLELLAN	338741	106451 AP	01/05/2024	4-001-5-14-2	2024 TOWER LEASE PAYMENT	4,200.00	100.00
639	PATTY, KRISTEN	KRISTEN B PATTY	338744	106454 AP	01/05/2024	4-001-5-09-231	COURT APPOINTED ATTORNEY - 202	590.00	
7098	OUILL CORP	OUILL CORP	338745	106455 AP	01/05/2024	4-001-5-01-301	6310540 BOCC SUPPLIES	252.95	
7098	QUILL CORP	OUILL CORP	338745	106455 AP	01/05/2024	4-001-5-01-301	6310540 BOCC SUPPLIES	11.97	
7030	QUIDE CORF	QUILL CORF	330743	100433 AF	01/03/2024	4-001-3-01-301	*** VENDOR 7098 TOTA		264.92
915	SMITHEREEN PEST MANA	SMITHEREEN PEST MANAGEMENT	338747	106457 AP	01/05/2024	4-001-5-31-212	204513 PEST CONTROL ALL SITES	590.00	204.52
915	SMITHEREEN PEST MANA	SMITHEREEN PEST MANAGEMENT	338747	106457 AP	01/05/2024	4-001-5-32-211	204513 PEST CONTROL ALL SITES	85.00	
915	SMITHEREEN PEST MANA	SMITHEREEN PEST MANAGEMENT	338747	106457 AP	01/05/2024	4-001-5-33-211	204513 PEST CONTROL ALL SITES	125.00	
515	BHITIBREEN TEST MANA	SHITHEREEN LEST PENACEPENT	330747	100457 AI	01/03/2024	4 001 5 55 211	*** VENDOR 915 TOTA		800.00
608	TRAVELERS	THE TRAVELERS INDEMNITY COMPAN	338749	106459 AP	01/05/2024	4-001-5-14-224	4825F7093 DEDUCTIBLES	340.00	000.00
608	TRAVELERS	THE TRAVELERS INDEMNITY COMPAN	338749	106459 AP	01/05/2024	4-001-5-14-224	4825F7093 DEDUCTIBLES	2,324.00	
000	TRAVELERS	THE TRAVELERS INDEMNITT COMPAN	330749	100433 AF	01/03/2024	4-001-3-14-224	*** VENDOR 608 TOTA	•	2,664.00
3510	UNIFORM ALLOWANCES	DISPATCH EYEGLASS ALLOWANCE	1.0	0.00			VENDOR 000 TOTAL	1	2,004.00
3310	UNIFORM ADDOWANCES	DISPATCH ETEGLASS ADDOMANCE	10	0.00			*** VENDOR 3510 TOTA		1,300.00
2	WATER DEPT	WATER DEPT	338763	106473 AP	01/05/2024	4-001-5-14-220	WATER SVC COURTHOUSE	628.00	1,300.00
2	WATER DEPT	WATER DEPT	338763	106473 AP	01/05/2024	4-001-5-32-392	WATER SVC COORTHOOSE WATER SVC JUSTICE CENTER	3,339.60	
2	WATER DEPT	WATER DEPT	338763	106473 AP	01/05/2024	4-001-5-33-392	WATER SVC CUSHING 2 METERS	69.89	
2	WATER DEPT	WATER DEPT	338763	106473 AP	01/05/2024	4-001-5-33-392	WATER SVC CUSHING 2 METERS	282.98	
2	WAIER DEFI	WATER DEFI	330703	1004/3 AF	01/03/2024	4-001-3-33-392	*** VENDOR 2 TOTA		4,320.47
							TOTAL FUND 001	1	21,033.59
							TOTAL FOND 001		21,033.39
680	NEXTRAN CORP	NEXTRAN TRUCK CENTERS	338743	106453 AP	01/05/2024	4-115-5-00-418	2024 MACK ROLLOFF STOCK #10033	198,688.00	
000	MEATICAL CORT	NEATHAN TROCK CENTERS	330743	100433 AI	01/03/2024	4 113 3 00 410	TOTAL FUND 115	190,000.00	198,688.00
									·
1220	CULLIGAN OF GREATER	CULLIGAN OF GREATER KANSAS CIT	338736	106446 AP	01/05/2024	4-126-5-00-225	1220762 WATER/COOLER RENTAL	42.00	
207	SUNFLOWER HEALING	KATHRYN KAY LUNA	338748	106458 AP	01/05/2024	4-126-5-00-705	DV CLASSES 5 CLIENTS	150.00	
207	SUNFLOWER HEALING	KATHRYN KAY LUNA	338748	106458 AP	01/05/2024	4-126-5-00-705	DV CLASSES 5 CLIENTS	50.00	
207	SUNFLOWER HEALING	KATHRYN KAY LUNA	338748	106458 AP	01/05/2024	4-126-5-00-705	DV CLASSES 5 CLIENTS	125.00	
207	SUNFLOWER HEALING	KATHRYN KAY LUNA	338748	106458 AP	01/05/2024	4-126-5-00-705	DV CLASSES 5 CLIENTS	75.00	
207	SUNFLOWER HEALING	KATHRYN KAY LUNA	338748	106458 AP	01/05/2024	4-126-5-00-705	DV CLASSES 5 CLIENTS	125.00	
							*** VENDOR 207 TOTA		525.00
							TOTAL FUND 126		567.00

warrants by vendor

106452 AP 01/05/2024 4-133-5-00-203 1-2 REIM CDL EXAM FEE, COMM CL

41.75

338742

FMWARRPTR2	LEAVENWORTH COUNTY	1/04/24 16:54:50
DCOX	WARRANT REGISTER - BY FUND / VENDOR	Page 2

START DATE: 01/01/2024 END DATE: 01/05/2024
TYPES OF CHECKS SELECTED: * ALL TYPES

WEST HAVEN BAPTIST CHURCH 338764

RURAL WATER DIST #1

338746

WEST HAVEN BAPTIST

865

6917 RWD 1

P.O.NUMBER CHECK# TOTAL FUND 133 41.75 1220 CULLIGAN OF GREATER CULLIGAN OF GREATER KANSAS CIT 338736 106446 AP 01/05/2024 4-136-5-00-203 1274542 WATER/COOLER SERVICE 21.00 1220 CULLIGAN OF GREATER CULLIGAN OF GREATER KANSAS CIT 338736 106446 AP 01/05/2024 4-136-5-00-223 1274542 WATER/COOLER SERVICE 21.00 *** VENDOR 1220 TOTAL 42.00 TOTAL FUND 136 42.00 770 BASEHOR UNITED BASEHOR UNITED METHODIST CHURC 338735 106445 AP 01/05/2024 4-145-5-00-246 COA MEALSITE UTILITY STIPEND 770 BASEHOR UNITED BASEHOR UNITED METHODIST CHURC 338735 106445 AP 01/05/2024 4-145-5-05-202 COA MEALSITE UTILITY STIPEND 56.00 770 BASEHOR UNITED BASEHOR UNITED METHODIST CHURC 338735 106445 AP 01/05/2024 4-145-5-07-202 COA MEALSITE UTILITY STIPEND 8.00 *** VENDOR 770 TOTAL 200.00 COA MEALSITE UTILITY STIPEND 136.00 WEST HAVEN BAPTIST CHURCH 338764 106474 AP 01/05/2024 4-145-5-00-246 865 WEST HAVEN BAPTIST WEST HAVEN BAPTIST CHURCH 338764 106474 AP 01/05/2024 4-145-5-05-202 COA MEALSITE UTILITY STIPEND 865 WEST HAVEN BAPTIST 56.00

106474 AP 01/05/2024 4-145-5-07-202

106456 AP 01/05/2024 4-160-5-00-210

TOTAL ALL CHECKS 220,798.37

8.00

26.03

200.00

26.03

COA MEALSITE UTILITY STIPEND

TOTAL FUND 145

TOTAL FUND 160

SOLID WASTE WATER METER

*** VENDOR 865 TOTAL

warrants by vendor

FMWARRPTR2	LEAVENWORTH COUNTY	1/04/24 16:54:50
DCOX	WARRANT REGISTER - BY FUND / VENDOR	Page 3
	START DATE: 01/01/2024 END DATE: 01/05/2024	

TYPES OF CHECKS SELECTED: * ALL TYPES

FUND	SUMMARY	

001	GENERAL	21,033.59
115	EQUIPMENT RESERVE	198,688.00
126	COMM CORR ADULT	567.00
133	ROAD & BRIDGE	41.75
136	COMM CORR JUVENILE	42.00
145	COUNCIL ON AGING	400.00
160	SOLID WASTE MANAGEMENT	26.03
	TOTAL ALL FUNDS	220,798.37

Consent Agenda 2024-01-10 checks dated 0101-0105

RESOLUTION 2024-5

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF LEAVENWORTH COUNTY, KANAS DESIGNATING A BANK DEPOSITORY.

WHEREAS, the Board of County Commissioners of Leavenworth County, Kansas wishes to designate an official bank depository for County funds in calendar and authorize certain representatives of the County in regard to the bank depository.

NOW, THEREFORE, THE BOARD OF COUNTY COMMISSIONERS OF LEAVENWORTH COUNTY, KANSAS, SITTING IN REGULAR SESSION, DOES HEREBY RESOLVE:

- 1. Commerce Bank of Leavenworth County, Kansas is designated as the legal depository of all monies of Leavenworth County, Kansas, and all monies belonging to Leavenworth County shall be deposited in Commerce Bank from time to time in the name of said County; and
- 2. The County Treasurers, County Clerk and County Administrator are hereby designated as depositors to those account, and all checks, drafts, or orders drawn against said accounts shall require signature from at least two of the designated depositors, and
- 3. The County Administrator, and Leavenworth County's other officers, agents and employees are hereby authorized and directed to take such further action and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Resolution.
- 4. This Resolution shall be in full force and effect from and after the date of its adoption. To the extent any provisions of prior Resolutions contradict with this Resolutions, those provisions are hereby repealed and rescinded as it is the intent of the Board of County Commissioners that the provisions of this Resolution supersede those resolutions and replace them in their entirety.

ADOPTED this 10th day of January, 2024

BOARD OF COUNTY COMMISSIONERS OF LEAVENWORTH COUNTY, KANSAS

VICKY KAAZ, CHAIRPERSON

ATTEST:	
	JEFF CULBERTSON, MEMBER
Janet Klasinski, County Clerk	
	MIKE SMITH, MEMBER
	DOUG SMITH, MEMBER
	MIKE STIEBEN, MEMBER

STATE OF KANSAS MUNICIPAL INVESTMENT POOL

Resolution 2024-6

WHEREAS, the undersigned is a municipality (the "Depositor"), as defined in K.S.A. 12-1675, as amended, and from time to time has funds on hand in excess of current needs, and

WHEREAS, it is the best interest of the Depositor and its inhabitants to invest funds in investments that yield a favorable rate of return while providing the necessary liquidity and protection of the principal; and

'	,, , , ,		
	Board (the "PMIB"), operates the Municipal Investment Pool suant to Chapter 254 of the 1996 Session Laws of Kansas, and		
NOW THEREFORE, be it resolved as follow	vs;		
for the purpose of transmitting funds for in Pooled Money Investment Board, and mur	opproves the establishment of an account in its name in the MIP investment, subject to the MIP Participation Policy adopted by the nicipality acknowledges it has received a current copy of such eyer identification number assigned by the Internal Revenue		
Depositor and are each hereby authorized	natures appear directly below, are officers or employees of the to transfer funds for investment in the MIP and are each ers of instruction, and to take all other actions deemed necessary:		
Name (print or type) Name (print or type)			
Signature	Signature		
Title County Administor	Title County Clerk		
Name (print or type)	Name (print or type)		
Signature	Signature		
Title Accountant	Title Budget/Finance		
3. Depositor Contact:			
Name (print or type)	Email		
Title County Treasurer	Phone		
Street Address 300 Walnut	Fax		

City Leavenworth	State Kansas	ZIP 66048		
Street Address 300 Walnut	Fax			
Title County Treasurer	Phone	Phone		
Name (print or type)	Email	Email		
. Depositor Contact:				

4. This Resolution and its authorization shall continue in full force and effect until amended or revoked by the Depositor and until the PMIB receives a copy of any such amendment or revocation, the PMIB is entitled to rely on same.				
This resolution is hereby introduced and	d adopted by the Depositor at its regular/special meeting held on			
January 10, 2023	(date).			
Municipality Name (print or type) Leavenwor	th County			
Name (print or type)				
Signature				
Title				
Date 1-10-2023				
Attest:				
Name (print or type)				
Signature				
Title				
Date 1-10-2023				

Note: Original signatures are required.

RESOLUTION 2024-7 RESOLUTION SETTING THE SALARIES OF ELECTED OFFICIALS

WHEREAS, it is the duty of the Board of County Commissioners of Leavenworth County, Kansas to set the annual salaries of the Elected Officials of Leavenworth County, Kansas:

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Leavenworth County, Kansas, that the following salaries be set for the elected officials for the year 2024, effective January 10, 2024, as approved in the 2024 budget:

County Attorney	\$135,264.90
County Clerk	\$108,376.32
County Commissioners	\$ 53,106.56
County Treasurer	\$108,376.32
Register of Deeds	\$106,772.03
Sheriff	\$139,606.44

Adopted this 10th day of January, 2024

	Board of County Commissioners
	Leavenworth County, Kansas
	Vicky Kaaz, Chairperson
	Jeff Culbertson, Member
	Doug Smith, Member
ATTEST:	Mike Smith, Member
Janet Klasinski, County Clerk	Mike Stieben, Member
Janet Mashiski, Coulity Clerk	

2024

	Level	Step	Rate
EMT IOC	4	5	\$ 18.04
Paramedic IOC	9	17	\$ 25.44

10 EMT 13.49 14.49 15.49 15.49 15.49 15.80 16.12 16.44 16.77 17.11 17.45 17.80 18.15 44,907.99 48,235.99 51,563.99 51,563.99 51,563.99 52,595.27 53,647.18 54,720.12 55,814.52 56,930.81 58,069.43 59,230.82 60,415.44 24.91 82,895.56 Paramedic 19.68 20.68 21.68 21.68 21.68 22.12 22.56 23.01 23.47 23.94 24.42 25.41 65,509.58 72,165.58 72,165.58 72,165.58 73,608.89 75,081.07 76,582.69 78,114.34 79,676.63 81,270.16 84,553.47 68,837.58 Lt 22.56 23.01 23.47 23.94 24.42 24.90 25.40 25.91 26.43 26.96 27.50 28.05 28.61 75,065.94 76,567.26 78,098.61 79,660.58 81,253.79 82,878.87 84,536.44 86,227.17 87,951.72 89,710.75 91,504.96 93,335.06 95,201.77 24.58 25.08 25.58 26.09 26.61 27.14 27.69 28.24 28.80 29.38 29.97 30.57 31.18 supervisor 81,817.72 83,454.08 85,123.16 86,825.62 88,562.13 90,333.38 92,140.04 93,982.84 95,862.50 97,779.75 99,735.35 101,730.05 103,764.65

14	15	16	17
18.52	18.89	19.26	19.65
61,623.74	62,856.22	64,113.34	65,395.61
25.91	26.43	26.96	27.50
86,244.54	87,969.44	89,728.82	91,523.40
29.18	29.76	30.36	30.96
97,105.80	99,047.92	101,028.87	103,049.45
31.80	32.44	33.09	33.75
105,839.95	107,956.75	110,115.88	112,318.20

SHERIFF'S OFFICE 2024 PAY SCALE

POSITION	LEVEL	2022 STEP 1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21
REGISTRATION CLERK PT	2-SO	\$12.06	\$12.30	\$12.54	\$12.79	\$13.04	\$13.30	\$13.76	\$14.24	\$14.51	\$14.81	\$15.10	\$15.40	\$15.72	\$16.02	\$16.35	\$16.68	\$17.01	\$17.35	\$17.69	\$18.03	\$18.39	\$18.77
RECORDS SPECIALIST WARRANTS/NCIC SPECIALIST	9-SO	\$17.91	\$18.27	\$18.63	\$19.00	\$19.36	\$19.76	\$20.43	\$21.12	\$21.55	\$21.96	\$22.42	\$22.87	\$23.34	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.89
ADMINISTRATIVE SPECIALIST CIVIL PROCESS COORDINATOR EVIDENCE & DATA TECHNICIAN ANIMAL CONTROL SPECIALIST IOC	11-SO	\$19.77	\$20.17	\$20.56	\$20.97	\$21.39	\$21.81	\$22.55	\$23.32	\$23.79	\$24.25	\$24.75	\$25.26	\$25.76	\$26.27	\$26.80	\$27.34	\$27.89	\$28.43	\$28.99	\$26.56	\$30.17	\$30.78
DETENTION OFFICER 1 DISPATCHER 1 MEDICAL ASSISTANT	11-50	\$20.35	\$20.76	\$21.16	\$21.58	\$22.00	\$22.42	\$23.19	\$23.99	\$24.46	\$24.98	\$25.47	\$25.97	\$26.50	\$27.03	\$27.58	\$28.13	\$28.70	\$29.26	\$29.85	\$30.45	\$31.05	\$31.68
DETENTION OFFICER 2 DISPATCHER 2	12-SO	\$21.07	\$21.49	\$21.91	\$22.35	\$22.79	\$23.23	\$24.02	\$24.86	\$25.34	\$25.87	\$26.38	\$26.90	\$27.44	\$27.99	\$28.56	\$29.12	\$29.71	\$30.30	\$30.91	\$31.53	\$32.16	\$32.80
DEPUTY	13-SO	\$22.89	\$23.35	\$23.81	\$24.27	\$24.73	\$25.23	\$26.08	\$26.98	\$27.53	\$28.09	\$28.66	\$29.23	\$29.81	\$30.41	\$31.02	\$31.64	\$32.28	\$32.91	\$33.58	\$34.24	\$34.93	\$35.63
ADMINISTRATIVE SPECIALIST II MAINTENANCE LEAD TECH MAINTENANCE SPECIALIST	13-50	\$22.24	\$22.68	\$23.13	\$23.59	\$24.05	\$24.51	\$25.36	\$26.24	\$26.77	\$27.30	\$27.85	\$28.41	\$28.97	\$29.55	\$30.13	\$30.75	\$31.35	\$31.99	\$32.61	\$33.28	\$33.93	\$34.63
NURSE	14-SO	\$24.08	\$24.56	\$25.04	\$25.54	\$26.04	\$26.55	\$27.47	\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.36	\$31.99	\$32.64	\$33.29	\$33.95	\$34.63	\$35.32	\$36.03	\$36.78	\$37.48
MASTER DEPUTY	15-SO	\$26.48	\$27.01	\$27.54	\$28.08	\$28.62	\$29.19	\$30.20	\$31.23	\$31.84	\$32.50	\$33.15	\$33.82	\$34.49	\$35.18	\$35.88	\$36.60	\$37.33	\$38.07	\$38.84	\$39.61	\$40.41	\$41.22
INFORMATIONS SYSTEMS TECHNICIAN RECORDS SUPERVISOR	15-\$0	\$26.48	\$27.01	\$27.54	\$28.08	\$28.63	\$29.19	\$30.19	\$31.24	\$31.84	\$32.50	\$33.15	\$33.82	\$34.49	\$35.18	\$35.88	\$36.60	\$37.33	\$38.07	\$38.84	\$39.61	\$40.41	\$41.22
INFORMATION SYSTEMS TECH II	16-SO	\$31.31	\$31.93	\$32.55	\$33.19	\$33.86	\$34.51	\$35.67	\$36.93	\$37.67	\$38.42	\$39.20	\$39.98	\$40.78	\$41.59	\$42.43	\$43.27	\$44.13	\$45.02	\$45.92	\$46.84	\$47.78	\$48.73
CORPORAL COMMUNICATIONS SUPERVISOR	17-50	\$31.00	\$31.62	\$32.24	\$32.86	\$33.51	\$34.18	\$35.34	\$36.55	\$37.27	\$38.03	\$38.81	\$39.59	\$40.39	\$41.19	\$42.02	\$42.86	\$43.72	\$44.58	\$45.48	\$46.39	\$47.31	\$48.26
SERGEANT	18-SO	\$34.23	\$34.92	\$35.60	\$36.30	\$37.01	\$37.75	\$39.02	\$40.35	\$41.15	\$42.02	\$42.86	\$43.72	\$44.58	\$45.48	\$46.39	\$47.31	\$48.26	\$49.23	\$50.22	\$51.22	\$52.25	\$53.28
OFFICE MANAGER INFORMATION SYSTEMS MANAGER HUMAN RESOURCES MANAGER NURSE MANAGER	18-SO	\$33.26	\$33.92	\$34.59	\$35.28	\$35.98	\$36.68	\$37.93	\$39.25	\$40.02	\$40.83	\$41.63	\$42.49	\$43.33	\$44.20	\$45.08	\$45.98	\$46.90	\$47.84	\$48.80	\$49.77	\$50.77	\$51.78
LIEUTENANT COMMUNICATIONS DIRECTOR	20-SO	\$37.78	\$38.54	\$39.29	\$40.07	\$40.86	\$41.66	\$43.07	\$44.54	\$45.44	\$46.34	\$47.30	\$48.25	\$49.22	\$50.20	\$51.21	\$52.23	\$53.27	\$54.34	\$55.43	\$56.53	\$57.67	\$58.82
EMERGENCY MANAGEMENT DIRECTOR	20-SO	\$36.71	\$37.44	\$38.18	\$38.94	\$39.71	\$40.49	\$41.88	\$43.30	\$44.15	\$45.07	\$45.97	\$46.89	\$47.83	\$48.79	\$49.76	\$50.76	\$51.77	\$52.80	\$53.86	\$54.93	\$56.04	\$57.16
CAPTAIN CHIEF	31-SO	\$41.72	\$42.56	\$43.39	\$44.24	\$45.12	\$46.01	\$47.58	\$49.20	\$50.18	\$51.21	\$52.23	\$53.27	\$54.35	\$55.43	\$56.54	\$57.67	\$58.82	\$60.00	\$61.20	\$62.42	\$63.68	\$64.94
SHERIFF GENERAL COUNSEL	31-SO	\$40.54	\$41.35	\$42.16	\$42.99	\$43.85	\$44.71	\$46.23	\$47.83	\$48.79	\$49.76	\$50.76	\$51.77	\$52.82	\$53.85	\$54.90	\$56.04	\$57.16	\$58.30	\$59.47	\$60.66	\$61.88	\$63.11
MAJOR	35-SO	\$50.67	\$51.68	\$52.68	\$53.73	\$54.79	\$55.87	\$57.79	\$59.77	\$60.95	\$62.14	\$63.44	\$64.70	\$65.99	\$67.32	\$68.66	\$70.04	\$71.44	\$72.87	\$74.32	\$75.81	\$77.32	\$78.88
SHERIFF	43-SO	\$55.94	\$57.06	\$58.17	\$59.32	\$60.49	\$61.69	\$63.80	\$65.99	\$67.32	\$68.66	\$70.04	\$71.44	\$72.87	\$74.32	\$75.81	\$77.32	\$78.88	\$80.45	\$82.06	\$83.70	\$85.37	\$87.08

adjusted for 2% cola eff 1.1.2024

each step increases by 2% Eff 1.2024 prepared 12.13.203

each step increases by 270											EII 1.1.																prepared	12.13.203
		2023											Step	Step		Step	Step	Step	-	Step								a. a-
NON-EXEMPT - SUPPORT STAFF	Level	Step 1	Step 1		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	10	11	12	13	14	15	16	17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Francisco Class Manitaga IOC	2	46.46		16.40	46.04	47.45	47.40	47.04	40.20	40.56	40.03	10.21	40.70	20.00	20.40	20.00	24.22	24.75	22.40	22.62	22.00	22.54	24.01	24.40	24.00	25.40	25.00	26.54
Evening Class Monitor IOC Custodian IOC, Custodian FT	2	16.16 16.24		16.48 16.56			17.49		18.20 18.29			19.31 19.41		20.09		20.90		21.75 21.86			23.08 23.19					25.48 25.61	25.99 26.12	
custodian roc, custodian ri	3	10.24		10.30	16.90	17.23	17.56	17.93	10.29	18.03	19.03	19.41	19.60	20.19	20.60	21.01	21.43	21.00	22.29	22.74	25.19	23.00	24.13	24.01	25.11	25.01	20.12	20.04
Admin Clerk IOC-Soc Svcs, EMT Support																												1
Tech, EMT IOC, Engineering Asst/Intern,																											ı	ı
Noxious Weed Intern, Site Mgr IOC	4	16.34		16.67	17.00	17.34	17 69	18 04	18 40	18 77	19 14	19 53	19.92	20 32	20.72	21 14	21 56	21 99	22 43	22.88	23.34	23.80	24.28	24.77	25.26	25.77	26.28	26.81
Noxious weed intern, site High roc		10.54		10.07	17.00	17.54	17.05	10.04	10.40	10.77	13.14	13.33	13.32	20.32	20.72	21.17	21.50	21.55	22.43	22.00	25.54	25.00	24.20	24.77	25.20	23.77	20.20	20.01
In-home Support Specialist, In-home																											ı	ı
Support Service Specialist, Senior Home																												ı
Maintenance Asst IOC, Senior Home																												ı
Maintenance Specialist IOC, SW Facility																												ı
Attendant	5	16.48		16.81	17.15	17 49	17 84	18 20	18 56	18 93	19 31	19 70	20.09	20 49	20.90	21 32	21 75	22 18	22 62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04
Attendunt		10.40		10.01	17.13	17.43	17.04	10.20	10.50	10.55	13.31	13.70	20.03	20.43	20.50	21.52	21.73	22.10	22.02	23.00	25.54	24.01	24.43	24.50	23.40	23.33	20.51	27.04
51 11 11 10																												ı
Catering Liason, Election Worker IOC,																											ı	i
Nutrition & Transportation Driver, Nutrition																												ı
Data Specialist, Nutrition Driver, Nutrition																												ı
Support Specialist, Site Facilitator/Nutrition																											ı	i
Driver, Transportation Driver	6	16.81		17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04	27.58
																												ı
Administrative Assistant I, Appraisal Clerk I,																											ı	i
Transportation Driver-Trainer	7	17.13		17.47	17.82	18.18	18.54	18.91	19.29	19.68	20.07	20.47	20.88	21.30	21.72	22.16	22.60	23.05	23.52	23.99	24.47	24.96	25.45	25.96	26.48	27.01	27.55	28.10
Activities Specialist, Breastfeeding Peer																												
Counselor, Human Service Specialist T&V,																											ı	i
Insurance Clerk/Receptionist, Nutrition																											ı	i
Admin Support, Office Support-																											ı	i
Receptionist, Program Support Specialist,																											ı	i
																											ı	i
Receptionist/Records Clerk, Records Clerk II,																											ı	i
Scale Attendant, Tax Specialist IOC COA,																											ı	ı
Transportation Dispatch, Transportation	_																											
Dispatcher, WIC Clerk/Program Aide	8	17.33		17.68	18.03	18.39	18.76	19.13	19.52	19.91	20.30	20.71	21.13	21.55	21.98	22.42	22.87	23.32	23.79	24.27	24.75	25.25	25.75	26.27	26.79	27.33	27.87	28.43
																												ı
																											ı	i
Account Clerk-PHEP-Public Health																											ı	ı
Emergency Prep, Account Insurance Clerk II,																											ı	ı
Assistant CAMA Manager, Discovery																											ı	ı
Dissemination Clerk I, Heavy Equipment																												ı
Operator I, Legal Secretary I, Medical																												ı
Biller/Records Clerk, Noxious Weed																												ı
Operator I, Outreach Coord/Nutrition																											ı	ı
Support, Paramedic IOC, Solid Waste Scale																											ı	i
Lead, Tax Specialist, Victim Witness Officer I	9	18.17		18.53	18.90	19.28	19.67	20.06	20.46	20.87	21.29	21.71	22.15	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54	28.09	28.65	29.23	29.81
·																												
						1				1																	.	
Engineering Technician, Environmental						1		l		1																	.	.
Technician/Code Enforcement Officer,																											ı	i
Heavy Equipment Operator II, Heavy Vehicle						1				1																	.	ı
Equipment Tech I, IT Technician, Lab						1				1																	.	
Technologist, Parts Room Specialist II,						1				1																	.	
Signage Technician II, Solid Waste Operator,						1				1																	.	
Victim Witness Officer II	10	18.74		10 11	10.50	10.00	20.20	20.60	21 10	21 52	21.00	22.40	22.04	22.20	22 77	24.24	24 72	25.22	25.72	26.24	26 77	27.20	27.05	20.40	20.07	20.55	20.14	20.74
vicum withess officer if	10	18.74		19.11	19.50	19.89	20.28	20.69	21.10	21.53	21.96	22.40	22.84	23.30	23.//	24.24	24./3	25.22	25./3	26.24	26.77	27.30	27.85	28.40	28.97	29.55	30.14	30.74

adjusted for 2% cola eff 1.1.2024

each step increases by 2% Eff 1.1.2024 prepared 12.13.203

each step increases by 2%										Eff 1.1	.2024															prepared	12.13.203
NON EXEMPT - Front Line Supervisors, Entry Level Managers, and Professionals	Level	2023 Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Admin Assistant Senior II, Appraiser, Child Care Surveyor I, Diversion Officer II, GIS Technician I, Human Services Specialist I & A, Investigator II, Legal Secretary II, Personal Property Clerk, Records Account Specialist I, Senior In-home Support Specialist, Victim																											
Witness Officer III	11	19.32	19.71	20.10	20.50	20.91	21.33	21.76	22.19	22.64	23.09	23.55	24.02	24.50	24.99	25.49	26.00	26.52	27.05	27.59	28.15	28.71	29.28	29.87	30.47	31.08	31.70
Account Specialist III, Annex Supervisor, Building Maintenance Technician, Child Care Surveyor II, GIS Technician II, Heavy Equipment Operator III, IT Technician II, Legal Secretary II/Dir. of Software Tech, Leisure & Learning Program Coordinator, Mechanic III, Office CAMA Manager, Parts Room Specialist III, Program Specialist II COA, PHEP, Records Account Specialist II, Signage Technician III, Solid Waste Operator II, Tax Specialist/Web Tech	12	20.51	20.92	21.34	21.77	22.20	22.64	23.10	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.16	28.72	29.29	29.88	30.48	31.09	31.71	32.34	32.99	33.65
Executive Secretary/Grant Assistant	13	21.09	21.51	21.94	22.38	22.83	23.29	23.75	24.23	24.71	25.20	25.71	26.22	26.75	27.28	27.83	28.38	28.95	29.53	30.12	30.72	31.34	31.97	32.60	33.26	33.92	34.60
Building Maintenance Supervisor, Crewman Lead, EMS Medical Coder/Ins Clerk, Lead Tax Specialist, Maintenance Crewman Lead, Noxious Weed Crewman Lead, Personal Property Manager, Senior Appraiser, Senior Legal Secretary, Senior Legal Secretary/Victim Witness Officer III, Special Projects Crewman II	14			22.57		23.48													30.37								
Off Mgr & Exec Admin Asst, Planner, Survey Technician	15	22.27	22.72	23.17	23.63	24.11	24.59	25.08	25.58	26.09	26.61	27.15	27.69	28.24	28.81	29.38	29.97	30.57	31.18	31.81	32.44	33.09	33.75	34.43	35.12	35.82	36.54

adjusted for 2% cola eff 1.1.2024

each step increases by 2% Eff 1.2024 prepared 12.13.203

each step increases by 2%										Eff 1.1.	.2024																prepared	12.13.203
NON EXEMPT OR EXEMPT - Mid Level Supervisors, Managers, and Advanced Professionals	Level	2023 Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		Step 17	Step 18	Step 19	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Asst MV Deputy, BO Manager III/Accountant, HHW Coordinator/Facility Lead, HR Generalist III, Lead Equip Tech, Nutrition Coord, Public Relations & Planning Coord, Records Account Specialist III, Registered Dietician, Social Services Coord,																												
Social Worker, Special Projects Supervisor,																												1
Tax Account Specialist IOC (COA), Transportation Supervisor	16	23.44	23.9	1 24.39	24.87	25.37	25.88	26.40	26.93	27.46	28.01	28.57	29.14	29.73	30.32	30.93	31.55	32.18	32.82	33.48	34.15	34.15	34.83	35.53	36.24	36.96	37.70	38.46
Planner II, RMA Appraiser	17		26.5					29.36					32.41			34.40				37.23		37.98	38.74	39.51	40.30		41.93	
Director of Operations/Senior Legal Secretary, Office Manager/Diversion Officer II	18	26.37	26.9	0 27.44	27.98	28.54	29.11	29.70	30.29	30.90	31.51	32.14	32.79	33.44	34.11	34.79	35.49	36.20	36.92	37.66	38.42	38.42	39.18	39.97	40.77	41.58	42.41	43.26
Admin Ins Off Mgr, Mechanic Super, NW Ops Mgr, R&B Asst Super & Crewman Super	19	26.94	27.4	8 28.03	28.59	29.16	29.74	30.34	30.95	31.56	32.20	32.84	33.50	34.17	34.85	35.55	36.26	36.98	37.72	38.48	39.25	39.25	40.03	40.83	41.65	42.48	43.33	44.20
Attorney Intern, BO Manager/Vic Witness Officer, Fleet Ops Coord, GIS Analyst, Payroll Manager, Public Health Nurse, Senior IT Tech, Public Information Officer, Tax Account Supervisor, WIC Coordinator	20	27.53	28.0	8 28.64	29.22	29.80	30.40	31.00	31.62	32.26	32.90	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.55	39.32	40.11	40.11	40.91	41.73	42.56	43.41	44.28	45.17
EXEMPT EMPLOYEES - Executive - Professionals, Senior Management & Department Heads	Level	2023 Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step	Step 11	Step 12	Step	Step	Step 15		Step	Step 18	Step 19	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Assistant Chief Deputy, Assistant Deputy-Biz Mgr V, Clinical Manager, COA Assistant Director, Deputy County Appraiser, Deputy																												
County Clerk, Motor Vehicle Deputy	30	28.12	28.6	8 29.26	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28	34.96	35.66	36.38	37.10	37.85	38.60	39.37	40.16	40.97	40.97	41.78	42.62	43.47	44.34	45.23	46.13
Asst County Attorney, Deputy Dir Planning & Zoning	31	30.46	31.0	7 31.69	32.32	32 97	33.63	34.30	34.99	35.69	36.40	37.13	37.87	38.63	39 40	40.19	41.00	41.82	42.65	43.50	44 37	44.37	45.26	46.17	47.09	48.03	48.99	49.97
	32		33.4				36.22									43.29				46.86		47.80	48.75				52.77	53.83
EMS Field Ops Officer, EMS Training Officer	33	33.98	34.6	6 35.35	36.06	36.78	37.52	38.27	39.03	39.81	40.61	41.42	42.25	43.09	V3 0 E	44.84	45.73	46.65	47.58	48.53	40 50	49.50	50.49	51.50	52.53	53.58	54.65	55.75
Livis freid Ops Officer, Livis framing Officer	34		35.8	_	_					41.18	42.01	42.85				46.38				50.20		51.21	52.23	53.28		55.43	56.54	57.67
Assistant Director, Chief Deputy Treasurer, Deputy County Attorney, Deputy IT Director, R&B Superintendent	35	36.31	37.0	14 37.78	38.53	39.30	40.09	40.89	41.71	42.54	43.39	44.26	45.15	46.05	46.97	47.91	48.87	49.85	50.84	51.86	52.90	52.90	53.95	55.03	56.13	57.26	58.40	59.57

adjusted for 2% cola eff 1.1.2024

each step increases by 2% Eff 1.1.2024 prepared 12.13.203

EXEMPT EMPLOYEES - Department Heads		2023										Step															
& Professionals	Level	Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	10	11	12	13	14	15	16	17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
GIS Supervisor	40	36.62	37.	38.10	38.86	39.64	40.43	41.24	42.06	42.91	43.76	44.64	45.53	46.44	47.37	48.32	49.29	50.27	51.28	52.30	53.35	54.42	55.50	56.61	57.75	58.90	60.08
IS Director	41	38.08	38.	39.62	40.41	41.22	42.04	42.88	43.74	44.62	45.51	46.42	47.35	48.29	49.26	50.25	51.25	52.28	53.32	54.39	55.48	56.58	57.72	58.87	60.05	61.25	62.47
County Counselor, Dir Bldg & Grounds, Dir COA, County Appraiser, County Surveyor,																											
Dir EMS, HR Administrator, Dir PZ, Dir SW,	42	41.01	41.	3 42.67	43.52	44.39	45.28	46.18	47.11	48.05	49.01	49.99	50.99	52.01	53.05	54.11	55.19	56.30	57.42	58.57	59.74	60.94	62.16	63.40	64.67	65.96	67.28
	43	45.69	46.	_					52.48																72.05	73.49	74.96
Economic Development Administrator, Project Engineer, Senior County Counselor	44		47.		-				53.84																		
Director of Public Works	45		56.						63.79																		
County Administrator	46	72.12	73.	75.03	76.53	78.07	79.63	81.22	82.84	84.50	86.19	87.91	89.67	91.47	93.29	95.16	97.06	99.01	100.99	103.01	105.07	107.17	109.31	111.50	113.73	116.00	118.32
																											1

Leavenworth County Request for Board Action

Date: January 10, 2024 To: Board of County Commissioners From: Council on Aging
Department Head Approval: Connie Harmon
Additional Reviews as needed:
Budget Review ☐ Administrator Review ⊠ Legal Review ☐
Action Requested: Approval of the following candidates for appointment to the Council on Aging Advisory Board • Donna Kindle • Sharon Marsch • Charles Owen • Donna Ramsey • Mateo Rosales
Recommendation: Approval
Analysis: Each of the board member candidates meets the requirement for board service based on the by-laws.
Alternatives: Table, Deny, Approve
Budgetary Impact:
 Not Applicable Budgeted item with available funds Non-Budgeted item with available funds through prioritization Non-Budgeted item with additional funds requested
Total Amount Requested: n/a

Additional Attachments: Reappointment applications



LEAVENWORTH COUNTY COUNCIL ON AGING

711 Marshall Street, Suite 100 Leavenworth, KS 66048

Phone: 913.684.0777 Fax: 913.684.0779 Email: seniors1st@leavenworthcounty.gov

ADVISORY BOARD APPLICATION

On behalf of the Leavenworth County Council on Aging thank you so much for your interest in board service. We know that those with an interest in being a leadership volunteer have many choices. In our community, there are an array of remarkable organizations engaged in the important work of making our world a better place. We are humbled knowing that you are interested in us.

The following application offers us an opportunity to know more about you, your skills, attributes and what you would bring to our board. It also gives you a sense of what matters to us in any board candidate.

The goal of our process is to determine if we are a good fit for each other – your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. On the other side, we want to know what motivates you and how you think about our organization so that we can help to create an excellent board experience for you.

Thank you again for your interest in our work and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations. Please return your completed application in person or by mail to Connie Harmon, Director or by email at charmon@leavenworthcounty.gov no later than 4:00pm on December 15th, 2024.

PER	SONAL INFOR	MATION				
	Name	Don	na	Kindl.	ھ	
	Address	42144				
•	Home Number					
•	Work Number					
•	Mobile Number	emon man Francis				
	Email Address					
•	Employer					
•	Employer Address					
•	Type of Business / O	rganization _				=
	Preferred Method of	Contact:	□Work	□ Mobile	D Home	

VOLUNTEER EXPERIENCE

Past and Present Membership: Boards, committees, task forces in the public sector (business, civic, community, religious, political, professional, recreational or social). Add most recent experience first.

Organization	Role/Title	Dates of Service
United Women of Faith	several sortions	01-18
netholist church	/*	
Volunteer advent Health	Cardiac rehale	'07 to 17
Sil Scout leader		188-195

WHY?

Those committed to volunteering in a leadership capacity have an abundance of organizations to choose from. We are most appreciative of your interest in ours and would like to hear more. Why our organization and not any other? Please share your motivation and what it is about the Council on Aging's work that has led you to raise your hand to be a leading ambassador for us.

as a serior I understand the needs and challenges the council works to ease.

OUR WORK

What excites you about the work of the Council on Aging? What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

I see challenges dealing with "boby boomer" aging.

opportunities corre from the challenges

FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them know and do more – as prospective volunteers, board members, staff and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Please add your thoughts regarding your level of comfort with this expectation	on.
TIME Board service is a true commitment of time and energy. We estimate that be to 4 hours each month. In addition, we ask Board members to attend 10 mor Do you have any concerns or potential conflicts that may serve as impedime please explain.	nthly, in-person meetings per year.
OTHER Who recommended you for board service? Past director Have you ever been convicted, plead guilty or plead no contest to a crime?	If yes, please explain.
Please identify at least two references we may contact.	
Name Relationship Vilvo Kindle sister in -/ans RESUME Please attach your most recent resume and/or include a professional bio be	Best Contact (phone or email)



LEAVENWORTH COUNTY COUNCIL ON AGING

711 Marshall Street, Suite 100 Leavenworth, KS 66048

Phone: 913.684.0777 Fax: 913.684.0779 Email: seniors1st@leavenworthcounty.gov

ADVISORY BOARD APPLICATION

On behalf of the *Leavenworth County Council on Aging* thank you so much for your interest in board service. We know that those with an interest in being a leadership volunteer have many choices. In our community, there are an array of remarkable organizations engaged in the important work of making our world a better place. We are humbled knowing that you are interested in us.

The following application offers us an opportunity to know more about you, your skills, attributes and what you would bring to our board. It also gives you a sense of what matters to us in any board candidate.

The goal of our process is to determine if we are a good fit for each other – your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. On the other side, we want to know what motivates you and how you think about our organization so that we can help to create an excellent board experience for you.

Thank you again for your interest in our work and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations. Please return your completed application in person or by mail to Connie Harmon, Director or by email at charmon@leavenworthcounty.gov no later than 4:00pm on December 15th, 2024.

ΕR	SONAL INFOR		
	Name	Sharon K. Marsch	
•	Address		
•	Home Number	N/A	
	Work Number	N/A	
•	Mobile Number		
•	Email Address		
•	Employer	BEFILED CHOTAHOS HUM BebLOF	FArmy
	Employer Address	NIA	
•	Type of Business / O	anization	
	Preferred Method of	ontact: 🗆 Work 🖫 Mobile 🗆 Home	

Revel 15 Dec

Р

VOLUNTEER EXPERIENCE

Past and Present Membership: Boards, committees, task forces in the public sector (business, civic, community, religious, political, professional, recreational or social). Add most recent experience first.

Role/Title	Dates of Service
	Role/Title

WHY?

Those committed to volunteering in a leadership capacity have an abundance of organizations to choose from. We are most appreciative of your interest in ours and would like to hear more. Why our organization and not any other? Please share your motivation and what it is about the Council on Aging's work that has led you to raise your hand to be a leading ambassador for us.

SeeAttached		

OUR WORK

What excites you about the work of the Council on Aging? What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

See Attachod		

FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them know and do more – as prospective volunteers, board members, staff and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Please add your thoughts regarding your level of comfort with this expectation.

See Atterched

TIME

Board service is a true commitment of time and energy. We estimate that board service could be a commitment of 2 to 4 hours each month. In addition, we ask Board members to attend 10 monthly, in-person meetings per year.

Do you have any concerns or potential conflicts that may serve as impediments to this time commitment? If so, please explain.

NOT at this time, See Attended

OTHER

Who recommended you for board service? See Attended to

Have you ever been convicted, plead guilty or plead no contest to a crime? If yes, please explain.

NO

Please identify at least two references we may contact.

Name	Relationship	Best Contact (phone or email)
See Alterdood		

RESUME

Please attach your most recent resume and/or include a professional bio below.

Sea Alterdoor

Application Pages 2 and 3)

VOLUNTEER EXPERIENCE (Note, the majority of my volunteerism started after I retired and had more time to devote to those efforts.)

Organization: Leavenworth County Council on Aging

Role/Title: Volunteer

Dates of service: Since 2017 to present

Organization: Leavenworth County Council on Aging

Role/Title: Advisory Board Member

Dates of Service: Approximately 2020 to present

Organization: Immaculate Conception Church

Role: Altar Angel

Dates of Service: Approximately 2019 to present

Organization: Leavenworth County Live Wellness and Suicide Prevention Committee

Role: Participant (as the parent of an adult child that took his own life)

Dates of Service: 2019 -2020. Unfortunately the outbreak of COVID affected this volunteer opportunity as well as many others in

the community.

Organization: Leavenworth County Special Olympics

Role: Support (Provided assistance as needed in Spouse's role as Assistant Basketball Coach)

Dates of Service: Approximately 2000-2006

WHY?

Unfortunately the senior population in some communities seem to be the forgotten. I initially learned about the Council on Aging and some of their services through a friend which subsequently led me trying to get my father involved. I was pleasantly surprised with the services and activities provided to Leavenworth County. From there I chose to become interested in volunteering for the many activities (including parties and games), functions and benefits. I have seen first hand through volunteerism and participation the value this agency provides to the community. As a member of this Advisory Board and an active senior myself I hope to bring suggestions and new ideas to the Council on Aging as well as continue to share the great services available to our community.

OUR WORK

Challenges: Useable physical space to accommodate additional activity suggestions and an increase in participants. Expansion of out of town affordable transportation for medical appointments/requirements due to the lack of some medical services locally.

Opportunities: Collaboration with local entrepreneurs to introduce new affordable activities for lower income seniors and for a wider variety of entertainers.

FUNDRAISING

I have no problem in helping to influence and inform others of the Council on Aging services and needs. I have passed on the need for VITA volunteers, the Adopt a Senior at Christmas Program, and encouraged others to participate in services offered as well as volunteer and donate. I believe Board Members could play a more active role in fundraising given the opportunities.

TIME

No concerns or potential conflicts with the time commitment. While serving as an Advisory Board I attended almost all of the board meetings with the exception of a several month period during 2022 due to the death of my spouse.

OTHER

I believe staff members recommended me for my first term of board service.

REFERENCES

Alan Hottman, Prior CoWorker and currently the Director of	of Information Management, Fort Leavenworth,	
or	•	

Cindy White, Acquaintance (spouse of prior supervisor who was the Director of Information Management, Fort Leavenworth),

Terri Castillo, Friend (since high school),

RESUME/PROFESSIONAL BIO

After 38 years of Federal Government Service, I have a myriad of experience in the program analyst and business management field. I began my career with the Federal Government as a Clerk Typist and retired in May of 2017 as a Supervisory Program and Management Analyst (Chief, Business Management Branch), Directorate of Information Management, Department of the Army. In that capacity I provided management oversight of budget, Human Resources, supply and property accountability, acquisition, as well as safety and security responsibilities. I attended numerous workshops as well as professional development and specialized training courses to include service management, customer relations, manpower and force management, cost and performance management, productivity improvement, communicating and counseling, and writing courses. I served as an organizations Public Affairs Representative and authored a number of stories /articles that were published in Army organization publications and developed that organization's first local newsletter. I also have experience in the civilian bank sector as a Mail Teller/Loan Clerk and Clerk/Receptionist. As a Department of Defense dependent (16 years old) I was honored to volunteer as a Typist for 5 hours per week for the 50th Fighter Tactical Wing on Germany.



LEAVENWORTH COUNTY COUNCIL ON AGING

711 Marshall Street, Suite 100 Leavenworth, KS 66048

Phone: 913.684.0777 Fax: 913.684.0779 Email: seniors1st@leavenworthcounty.gov

ADVISORY BOARD APPLICATION

On behalf of the *Leavenworth County Council on Aging* thank you so much for your interest in board service. We know that those with an interest in being a leadership volunteer have many choices. In our community, there are an array of remarkable organizations engaged in the important work of making our world a better place. We are humbled knowing that you are interested in us.

The following application offers us an opportunity to know more about you, your skills, attributes and what you would bring to our board. It also gives you a sense of what matters to us in any board candidate.

The goal of our process is to determine if we are a good fit for each other – your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. On the other side, we want to know what motivates you and how you think about our organization so that we can help to create an excellent board experience for you.

Thank you again for your interest in our work and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations. Please return your completed application in person or by mail to Connie Harmon, Director or by email at charmon@leavenworthcounty.gov no later than 4:00pm on December 15th, 2024.

ΕR	SONAL INFOR	MAJON	10			
	Name	Donn	J James	ey		
	Address	:-				
Ē	Home Number	: 				
	Work Number					
•	Mobile Number					
•	Email Address					
	Employer	THE STATE OF THE S				
•	Employer Address					
•	Type of Business / C	organization _				
	Preferred Method o	f Contact:	□Work	☐ Mobile	Home	

VOLUNTEER EXPERIENCE

Past and Present Membership: Boards, committees, task forces in the public sector (business, civic, community, religious, political, professional, recreational or social). Add most recent experience first.

Dates of Service
2018-2023
1998 - 2,23
Ceacher long Time !
Second 2010-2015
onter 2021 - prosent
2018

WHY?

Those committed to volunteering in a leadership capacity have an abundance of organizations to choose from. We are most appreciative of your interest in ours and would like to hear more. Why our organization and not any other? Please share your motivation and what it is about the Council on Aging's work that has led you to raise your hand to be a leading ambassador for us.

I began belong with Meals on Wheels when we lived in alexandria, VH. Our church was one of several that Cooped the meals and I delivered meals. I saw first hand how important the weeks and the contact we made wastathe serior citizens who needed help. When we moved wastathe serior citizens who needed help. When we moved here in 1986, I subsed in the sumorers for MOW deliving. I here in 1986, I subsed in the sumorers for MOW deliving. I stated delivering weekly when I guit full time teaching.

I feel that our COA does so much for our older citizens of feel all money spent by our COA is apent wisely and effectively.

What excites you about the work of the Council on Aging? What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

I am amonged at all the grograms and COA offers, "
Having said that - mip living does not excite me but I think it is workerful that some people love it!

I really like the Pen Pal program.

FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them know and do more – as prospective volunteers, board members, staff and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Please add your thoughts regarding your level of comfort with this expectation.

I believe in the work our COA is doing and I am "all in " for Auggesting people donate to the Censed of COA

TIME

Board service is a true commitment of time and energy. We estimate that board service could be a commitment of 2 to 4 hours each month. In addition, we ask Board members to attend 10 monthly, in-person meetings per year.

Do you have any concerns or potential conflicts that may serve as impediments to this time commitment? If so, please explain.

Ice, snow and doctor's appointments are my obely concerns.

OTHER

Who recommended you for board service?

I Think & Carlet asked me.

Have you ever been convicted, plead guilty or plead no contest to a crime? If yes, please explain.

No

Please identify at least two references we may contact.

Relationship	Best Contact (phone or email)
Pastor of LVN First UMC	_
Music director First UN	10
	Pastor of LING First UMC Music director First UM

RESUME

Please attach your most recent resume and/or include a professional bio below.

I am a teacher by profession - elevertary education, then. adults - now f



LEAVENWORTH COUNTY COUNCIL ON AGING

711 Marshall Street, Suite 100 Leavenworth, KS 66048

Phone: 913.684.0777 Fax: 913.684.0779 Email: seniors1st@leavenworthcounty.gov

ADVISORY BOARD APPLICATION

On behalf of the *Leavenworth County Council on Aging* thank you so much for your interest in board service. We know that those with an interest in being a leadership volunteer have many choices. In our community, there are an array of remarkable organizations engaged in the important work of making our world a better place. We are humbled knowing that you are interested in us.

The following application offers us an opportunity to know more about you, your skills, attributes and what you would bring to our board. It also gives you a sense of what matters to us in any board candidate.

The goal of our process is to determine if we are a good fit for each other – your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. On the other side, we want to know what motivates you and how you think about our organization so that we can help to create an excellent board experience for you.

Thank you again for your interest in our work and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations. Please return your completed application in person or by mail to Connie Harmon, Director or by email at charmon@leavenworthcounty.gov no later than 4:00pm on December 15th, 2024.

PERSONAL INFORMATION

	Name	MATEO A. BOSALES
	Address	
=	Home Number	N/A
Ħ	Work Number	
	Mobile Number	
•	Email Address	
	Employer	BRIGHTSTAR CARE OVERLAND PARK /OLATHE
•	Employer Address	25501 W VOILEY PARKNEY, SUITE 150, OLATHE, KS 66061
Ħ	Type of Business / O	organization Home HEALTH/ Home CARE
•	Preferred Method of	f Contact: ☐ Work ﷺ Mobile ☐ Home

VOLUNTEER EXPERIENCE

Past and Present Membership: Boards, committees, task forces in the public sector (business, civic, community, religious, political, professional, recreational or social). Add most recent experience first.

Organization	Role/Title	Dates of Service
NONUS LIFECTURE VOLUNTEER PROGRAM	Volunteer coordinator	2021-2023

WHY?

Those committed to volunteering in a leadership capacity have an abundance of organizations to choose from. We are most appreciative of your interest in ours and would like to hear more. Why our organization and not any other? Please share your motivation and what it is about the Council on Aging's work that has led you to raise your hand to be a leading ambassador for us.

I have been in Home Health & Hospice for awhile now, and when I started thinking about what could I do with my knowledge to help others I thought of the council on aging. I often find myself wanting to go the extra mile for others, and when I can I do. But how can I take that a stop forward? By helping those in the community which I reside.

OUR WORK

What excites you about the work of the Council on Aging? What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

I think the opportunity to help others excites me the most. As well as leverage the connection I have made to benevit others. I would say the biggest challenges the compacts in the coming year are an increase in people wanting help. Families are mare likely now more than everyoegetting connected and utilizing community services. However, this leaves the apportunity to Network more and help more families

FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them know and do more – as prospective volunteers, board members, staff and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Please add your thoughts regarding your level of comfort with this expectation.

I am very comfortable with this. Everything costs money and in order to do good it tukes all of us to Atchin and auk for help.

TIME

Board service is a true commitment of time and energy. We estimate that board service could be a commitment of 2 to 4 hours each month. In addition, we ask Board members to attend 10 monthly, in-person meetings per year.

Do you have any concerns or potential conflicts that may serve as impediments to this time commitment? If so, please explain.

NA		

OTHER

Who recommended you for board service?

N/A

Have you ever been convicted, plead guilty or plead no contest to a crime? If yes, please explain.

No

Please identify at least two references we may contact.

Name	Relationship	Best Contact (phone or email)		
CARLO GRISCTA	PROFESSIONAL			
BRYAN GILLIAM	PROFESSIONAL			

RESUME

Please attach your most recent resume and/or include a professional bio below.

Currently I am the Branch Manager at Brightstar Cine overland Park/olate since May or 2023. I oversee close to 200 employees.

Mateo A. Rosales

Operations Manager

PROFILE

Enthusiastic leader eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Clear understanding of maintaining Giles and following company policies and procedures. Motivated to learn, grow and excel in a fast paced company.

EXPERIENCE

Operations Manager, Novus LifeCare; Kansas City, MO - 2021-Present Collaborated on hiring and training of new employees, professional growth of staff, and team building and motivation.

Followed programs closely to assess the effectiveness and make proactive changes to meet changing demands.

Developed succession plans and promotion paths for all staff.

Maintained company compliance with all local, state, and federal laws, in addition to establishing organizational standards.

Maintained optimal staffing levels by tracking vacancies and initiating recruitment and interview processes to identify qualified candidates

Ensure RAP's and EOE's were on time. That RAP's were not held up and streamlined the process.

Collaborated with legal and compliance teams to review paperwork, obtain feedback and procure available information for new training processes.

Liaised between multiple business divisions to improve communications.

Administrator-in-Training, Novus LifeCare; Kansas City, MO - 2019-2021 Collaborated on hiring and training of new employees, professional growth of staff, and team building and motivation.

Followed programs closely to assess the effectiveness and make proactive changes to meet changing demands.

Developed succession plans and promotion paths for all staff.

Maintained company compliance with all local, state, and federal laws, in addition to establishing organizational standards.

Maintained optimal staffing levels by tracking vacancies and initiating recruitment and interview processes to identify qualified candidates.

Ensure RAP's and EOE's were on time. That RAP's were not held up and streamlined the process.

Establish practices for continued success with long-term goals such as upfront billing accountability to better serve 2020 PDGM changes as well as upcoming 2021 RAP billing changes. Develop Quality Assurance programs to protect against future audits and to help clinical staff develop more successful habits.

Director of Human Resources, Novus LifeCare; Kansas City, MO — 2017-2019 Collaborated on hiring and training of new employees, professional growth of staff, and team building and motivation.

Followed programs closely to assess the effectiveness and make proactive changes to meet changing demands.

Developed succession plans and promotion paths for all staff.

Maintained company compliance with all local, state, and federal laws, in addition to establishing organizational standards.

Maintained optimal staffing levels by tracking vacancies and initiating recruitment and interview processes to identify qualified candidates.

Directed each phase of the hiring process, encompassing employment verification, employee relations investigations, criminal background checks, and onboarding.

Directed and controlled various benefit programs, including 401K, medical, dental, and vision packages.

Develop protocols and procedures in order to accomplish short-term goals of passing credentialing audits, reestablishing billing and receivables, hire and train new staff in order to build a productive culture.

EDUCATION

MidAmerica Nazarene University, Olathe, KS — BA, Current

Kansas City Kansas Community College, KCK, KS -- AAS, 2021

Basehor-Linwood High School, Basehor, KS -- HSD, 2018

SKILLS

Onboarding, Performance evaluations, Records Management, Organizational development, Compensation and benefits, Office Administration, Staff Management, and Strategic planning

Bonner Springs, KS 66012 |



LEAVENWORTH COUNTY COUNCIL ON AGING

711 Marshall Street, Suite 100 Leavenworth, KS 66048 Phone: 913.684.0777 Fax: 913.684.0779 Email: seniors1st@leavenworthcounty.gov

ADVISORY BOARD APPLICATION

On behalf of the *Leavenworth County Council on Aging* thank you so much for your interest in board service. We know that those with an interest in being a leadership volunteer have many choices. In our community, there are an array of remarkable organizations engaged in the important work of making our world a better place. We are humbled knowing that you are interested in us.

The following application offers us an opportunity to know more about you, your skills, attributes and what you would bring to our board. It also gives you a sense of what matters to us in any board candidate.

The goal of our process is to determine if we are a good fit for each other – your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. On the other side, we want to know what motivates you and how you think about our organization so that we can help to create an excellent board experience for you.

Thank you again for your interest in our work and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations. Please return your completed application in person or by mail to Connie Harmon, Director or by email at charmon@leavenworthcounty.gov no later than 4:00pm on December 15th, 2024.

ΕR	SONAL INFOR	_			0	1	
	Name	<u>CH</u>	ARLES	<u>S</u>	OWER		
•	Address						
	Home Number						
	Work Number						
•	Mobile Number						
	Email Address	-					
•	Employer	\mathcal{R}	ETIRED	USARn	ny,	ARMED PORCES	BAVE
•	Employer Address						
•	Type of Business / O	rganization _				×	
•	Preferred Method of	Contact:	□Work	☐ Mobile	Home		

VOLUNTEER EXPERIENCE

Past and Present Membership: Boards, committees, task forces in the public sector (business, civic, community, religious, political, professional, recreational or social). Add most recent experience first.

Organization	Role/Title	Dates of Service
Boy Scows	Scout master	1981 - 2876
LISHER MAIN POST Chape	L USHER	1981-2020
SECORTARY PINE RINGE DRIVE	SECRETHAN HOA	2006 - 2015
COA	BUARD MEMBER	2016, 2015
MENLS ON WHEELS		en 2015-2020
USPENY	OFFICER	1963 - 1990
ARMEDIRORCES BANK	Asst VP	1990 - 20107

Those committed to volunteering in a leadership capacity have an abundance of organizations to choose from. We are most appreciative of your interest in ours and would like to hear more. Why our organization and not any other? Please share your motivation and what it is about the Council on Aging's work that has led you to raise your hand to be a leading ambassador for us.

The what the COA closed in Religing
The seriors in the Community
This service not available elicibers. The employee are so helpful and hard workers.
The employee are so helpful and hard workers.

OUR WORK

What excites you about the work of the Council on Aging? What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

Great	To help	other.	

FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them know and do more – as prospective volunteers, board members, staff and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Please add your thoughts regarding your level of comfort with this expectation.

We suppost COA.

TIME

Board service is a true commitment of time and energy. We estimate that board service could be a commitment of 2 to 4 hours each month. In addition, we ask Board members to attend 10 monthly, in-person meetings per year.

Do you have any concerns or potential conflicts that may serve as impediments to this time commitment? If so, please explain.

I have time to serve as reeded

OTHER

Who recommended you for board service?

Linda the last disector

Have you ever been convicted, plead guilty or plead no contest to a crime? If yes, please explain.

No

Please identify at least two references we may contact.

Name	Relationship	Best Contact (phone or email)
Tom Schmidt	neighbor	
marianne George	BERG neighbor	

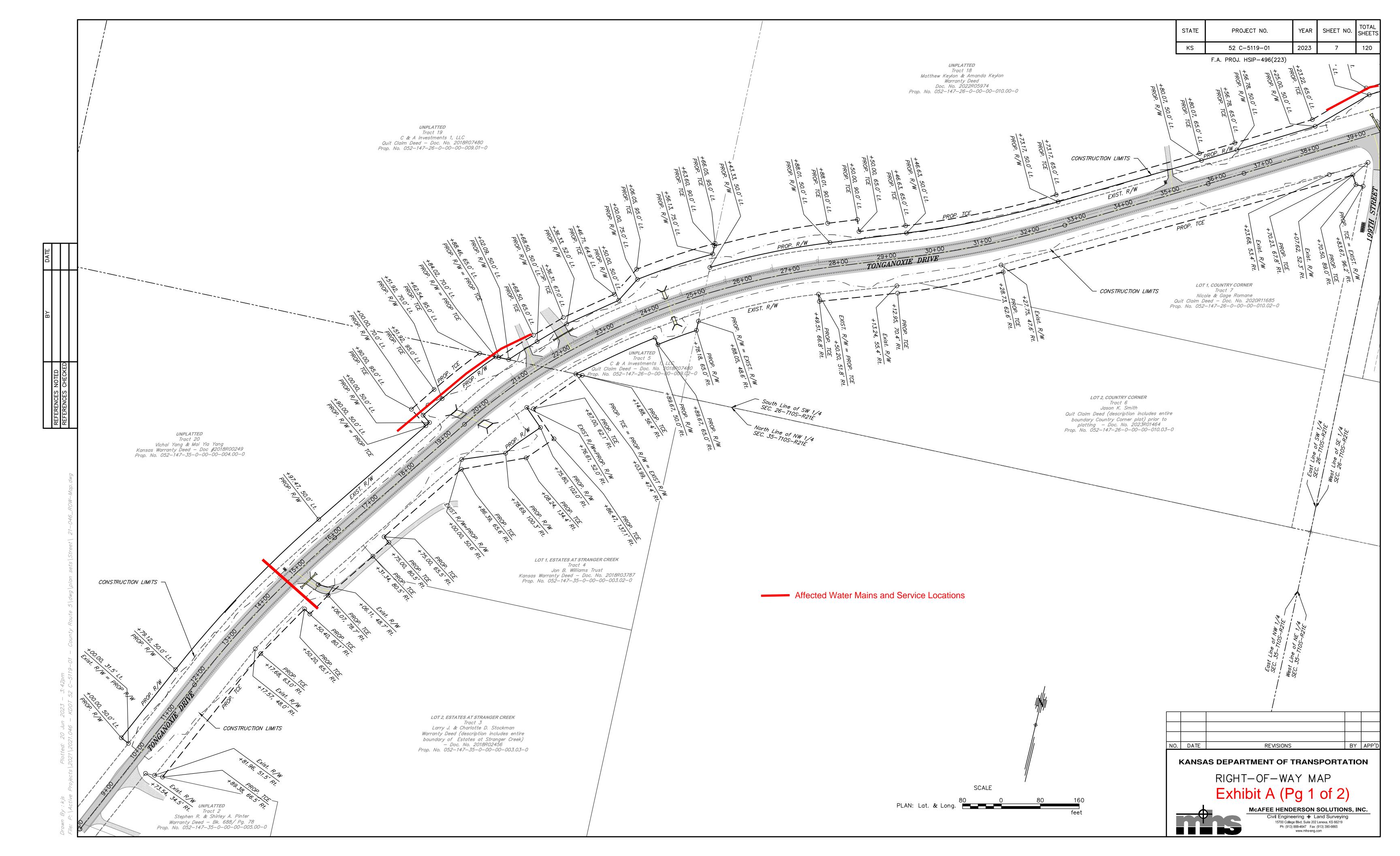
RESUME

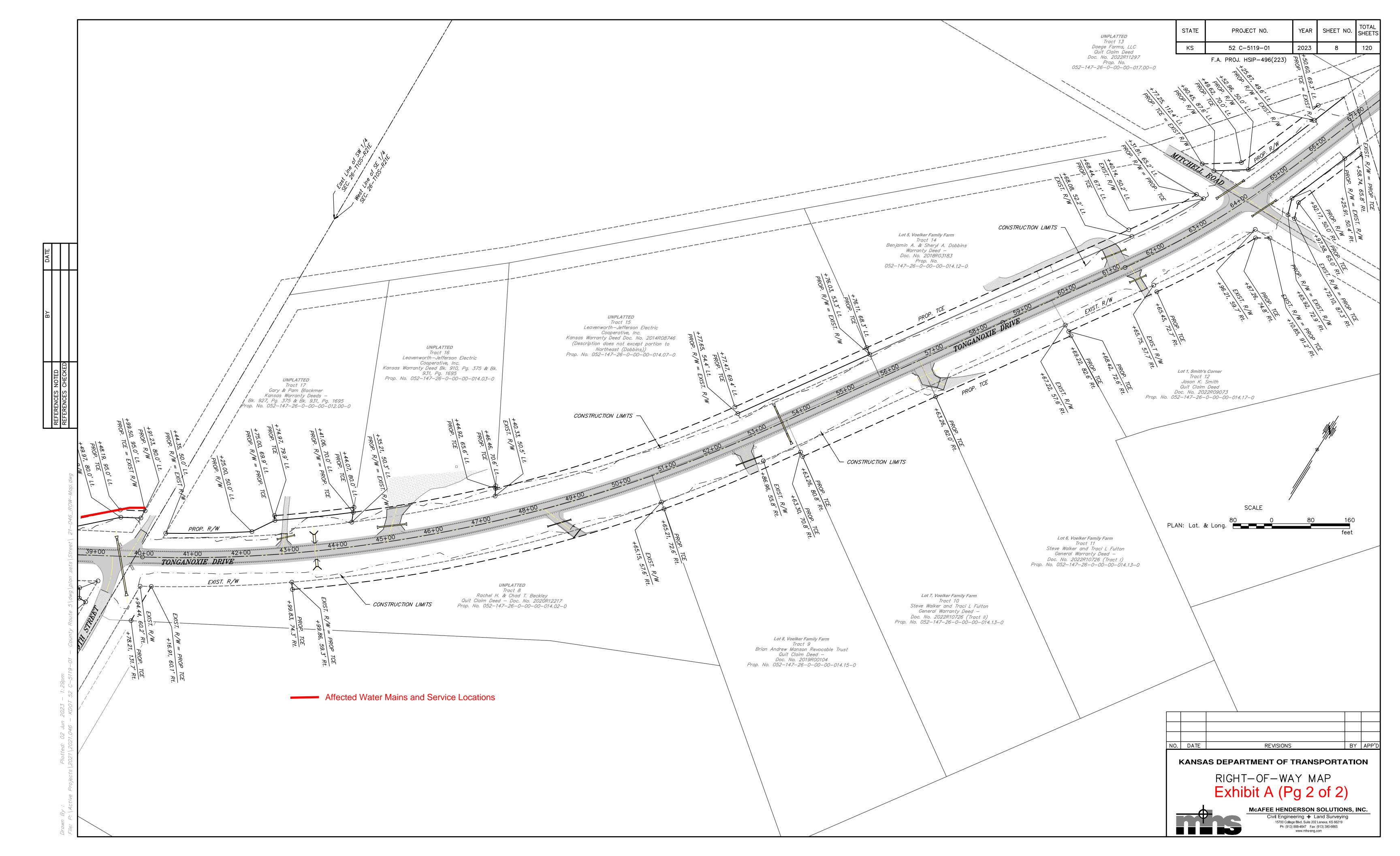
Please attach your most recent resume and/or include a professional bio below.

I cam not applying for a job.

Leavenworth County Request for Board Action

Date: December 28, 2023
To: Board of County Commissioners
From: David Van Parys, Senior County Counselor
Department Head Approval:
Additional Reviews as needed:
Budget Review Administrator Review Legal Review =
Action Requested: Review and consider the Tonganoxie Road Water Main Relocation Agreement.
Recommendation: Consider the Water Main Relocation Agreement.
Analysis: The Board of County Commission previously approved a public road improvement project described as "High Risk Rural Roads Project No. 52C-5119-01 – Tonganoxie Road (199th Street – Mitchell Road)". In order to complete the project, it is necessary to relocate water facilities owned by Leavenworth County Rural Water District No. 9 (hereinafter "RWD#9") which are presently located in private right-of-way or partly within public right of way and/or utility easements. The Water Main Relocation Agreement sets out the terms and conditions of the location. It is estimated that the County will reimburse RWD#9 costs in the amount of \$80,300.00 to perform the relocation. It must be noted that the cost to the County may exceed the estimated amount if the actual cost of construction, relocation and/or inspection exceeds the estimated cost.
Alternatives: Table, Deny or Approve
Budgetary Impact:
 Not Applicable Budgeted item with available funds Non-Budgeted item with available funds through prioritization Non-Budgeted item with additional funds requested
Total Amount Requested:
Additional Attachments:
Agreement Exhibits A & B





LEAVENWORTH CO RWD NO. 9 PRELIMINARY COST ESTIMATE, TONGIE RD. RELOCATION SEPTEMBER 18, 2023

<u>Item</u>	<u>Description</u>		<u>Unit</u>	Quantity	Unit Price	Extension
1	4" Cl. 200 PVC Pipe, bored	1	L.F.	500	\$ 50.00	\$ 25,000
2	1" HDPE Service Line	2	L.F.	200	20.00	4,000
3	4" Valve & Box		EA.	4	1,700	6,800
4	2" Road Crossing	2	EA.	1	6,000	6,000
5	Connect to Existing Pipeline		EA.	5	2,000	10,000
6	Relocate & Reconnect Existing Service		EA.	3	1,500	4,500
7	Cleanout		EA.	1	2,000	2,000
8	Contingencies		I	LUMP SU	M	6,000
	Total Construction Cost					\$ 64,300
	Engineering					\$ 10,000
	Inspection (by RWD #9 @ \$40/hr.)					\$ 3,000
	Legal & Abstracting					\$ 1,000
	Easement Purchases					\$ 2,000
	Total Project Cost					\$ 80,300
	1 Sta. 18+25 to Sta. 21+75 and Sta. 38+50 t	to 40)+00 			
	2 Sta. 14+75 service to two meters					

COUNTY OF LEAVENWORTH SOLID WASTE DEPARTMENT Quartly Report January 10, 2024 - Year End 2023 Totals

Tonnage/Materials

- 40,113 customers serviced.
- 32,858 tons processed.
- 17,100 tons of MSW (municipal solid waste).
- 14,752 tons of C & D (construction and demolition).
- 7 tons of free brush.
- 884 tons total brush processed.
- 1217 free tires.
- 85 tons total tires processed.
- 24 tons of Special Waste (Grit)

Annual Clean-up

• 579 Residents – 302 tons

KDHE

- The annual composting permit is renewed until 7/31/24.
- The annual transfer station permit is renewed until 7/31/24.
- The 2022–5-Year Solid Waste Management Plan Update is due 3/12/2027.
- The annual stormwater permit is renewed until 3/28/24.
- The annual HHW permit is renewed until 8/1/24.
- HHW pickup is due 6/27/24.
- Annual inspection completed in August with no violations.

HHW

• Had 1346 appointments.

MEETINGS/TRAINING

- Staff completed required 8-hour HHW recertification.
- New hires completed required 24-hour HHW and received certification.
- Attended SWANA/KDHE Works Conference. Received Outstanding Solid Waste Management Award.
- Attended MARC meetings.
- Attended SW Committee meetings.
- Held Monthly safety meetings.
- Attended County safety meetings.
- Attended KDHE Keims training webinars.
- Paylocity training.
- Battery training sponsored by Hamm.

MISCELLANEOUS

• Partnered with Bill Broeker and Lions for plastic bag recycling and have collected 574 lbs. since the start in May.



4th Quarter Report

PLANNING & ZONING JOHN JACOBSON

Planning & Zoning Department News

The Planning & Zoning Department has continued to offer exceptional customer service, timely processing of applications and is continuously reviewing and offering amendments to the Zoning and Subdivision Regulations to support development in Leavenworth County.

The department has processed 70 single-family homes, an increase of 12.5% and 150 accessory building permits, an increase of 20% in 2023. Additionally, the department processed 112 development cases, which includes 61 plats, an increase of 31% for subdivisions in 2023.

As a number of policy changes take effect that were adopted earlier in 2023 that expedite current process and codify long standing development practices, the department has experienced a substantial reduction in SUP issuance and variance requests. Additionally, there has been a substantial increase in property rezones and building permit issuance.

The Department is also responsible for administration of building codes. The department has become an active member of the International Code Council, assembled code materials to begin the code adoption process and established January 24, 2024 as the first meeting of the Building Code Appeals Board.

Staff has begun working towards the annual the 2024 Comprehensive Plan Review. Staff has forwarded the existing comprehensive plan to department heads. The annual plan review will focus on the implementation schedule progress and the development of action matrices intended to be used in conjunction with existing schedule goals.

Departmental Updates

The department has recently hired a development planner and is currently fully staffed for the first time in nearly a year. The departmental staffing will allow a more thorough field review of development actions and assist current planners with case review. Staff will continue to evaluate and accommodate processes in order to provide the most efficient and comprehensive service possible.

Applications

The department is continually evaluating all permits, processes and applications for inconsistencies. Staff removed any items that were not relevant or were outdated. Staff clarified processes, provided clear information and expectations in order to provide a better experience to developers and applicants. Staff will continue to evaluate the permits and applications to ensure the best product possible. Staff has continued to modify and further clarify our applications. In addition to updating applications for the public, Staff has worked to clarify and adopt internal policies in order to ensure that all applications are evaluated on a clear, concise and consistent basis. This is an ongoing process.

Joint Review Committee

Since instituting the Joint Review Committee with Planning, Public Works, Survey and legal departments, several policy items relative to the platting process have been identified and clarified by the corresponding department. These process changes are actively implemented where allowable and appropriate. Any substantial changes will be included in the annual policy review for consideration and

potentially codification. Having these meetings in place has been a key factor in our Staff being able to continue to provide excellent customer service. In addition to the meetings, Staff continues to work with all respective departments to help facilitate a clear and common goal. Staff is often able to identify potential issues with an application prior to the application being officially submitted which has helped speed up the development process.

Development Submittal Meeting

Staff has a protocol for a development submittal meeting. This is intended to ensure that the appropriate documents are submitted upon application. In addition to staff level inter-departmental meetings, all associated departments are now participating in pre-application development submittal meetings. These meetings are intended to give the applicant more resources and answer policy questions to address respective application deficiencies before formal submittal.

In the event the appropriate documents are not provided, the application is deemed incomplete and will not be accepted.

The applicant/developer will be informed of the missing items immediately so that they can obtain the appropriate documents and resubmit. Developers are strongly encouraged to schedule a pre-application meeting prior to the deadline in order to provide time to procure any missing documents or address rudimentary regulatory concerns. Upon further review, there may be additional information needed. If so, and the requested information is not provided by the applicant, the submittal is deemed incomplete and cannot move forward for consideration by the appropriate board or commission.

Regulation Updates

Staff has been active in recommending a number of changes and or clarifications in policy in 2023.

A general annual review of policy will occur at the planning commission level then forwarded to the BOCC in the first quarter of each year. Policy review is a critical component of administration to verify that the adopted regulations are commensurate with the vision of the comprehensive plan and the intent of the governing body.

Comprehensive Plan

Although all areas of the current plan will be evaluated for consistency and considered in the review, a primary focus on plan implementation and the development of action matrices will be primary goals.

Committees

Planning and Zoning Staff are members of numerous committees, primarily committees spearheaded by the Mid-America Regional Council and the Kansas Department of Transportation. Participation in these committees helps ensure Leavenworth County is up-to-date with funding opportunities, planning initiatives and plan making which may affect Leavenworth County.

Building Codes Appeals Board

This group while serving in its primary function as an appeals board, also serves as an advisory committee to the Board of County Commissioners. The board at the request of the BOCC has determined that an adoptive code change should occur in 2024. Planning staff have acquired the

necessary materials for that change and have scheduled the first meeting of the committee for Jan. 24.2024. Ideally, a code review is a 4-6-month process. After this review, any local amendments will be sent to the BOCC for review and consideration.

Active Transportation Programming Committee (ATPC)

The Active Transportation Programming Committee oversees federal programs that provide funds to sponsors of transportation projects that benefit pedestrians, bicyclists and other non-motorized transportation users. The committee assists in reviewing project applications and provides recommendations to the Total Transportation Policy Committee (TTPC), Air Quality Forum and MARC Board of Directors. The committee also assists in monitoring and reporting on the progress of funded projects.

Bicycle-Pedestrian Advisory Committee

The Bicycle-Pedestrian Advisory Committee (BPAC) is a regional forum that is briefed on bicycle and pedestrian matters in the Kansas City area. It is one of MARC's planning modal committees that advises the Total Transportation Policy Committee and contributes to MARC's bicycle/pedestrian planning efforts. BPAC also serves an advisory role on certain funding and programming activities administered through the MPO processes.

Sustainable Places Policy Committee

The Sustainable Places Policy Committee provides leadership and policy advice to MARC's Board of Directors in regional sustainable development. Under the guidance of the SPPC, MARC works with local communities to update and implement land-use strategies that support transportation, equity, environment and conservation principles.

Air Quality Forum

The Air Quality Forum is a policy committee comprised of local elected officials, air quality and transportation agency personnel, and business and community group representatives. The Forum reviews regional air quality issues and makes policy recommendations regarding those issues to the MARC Board of Directors and the states of Kansas and Missouri. There are 31 seats on the Forum. Local governments occupy 21 seats, four are held by state air and transportation agencies, three by business and economic development concerns, and three are designated for health and environmental groups.

Planning Commission

The Planning Commission meets on the second Wednesday of each month to hear development cases. Typically, these cases include Special Use Permits, Plats and Rezoning requests. The Planning Commission is tasked with hearing development cases, and providing a recommendation to the Board of County Commissioners. The Planning Commission also holds work sessions periodically in order to assist staff in amending regulations or to have study sessions to review relevant case law. Staff has begun holding work sessions with the Planning Commission to provide education and guidance for new Commissioners.

Work Sessions

Work Sessions with the BOCC are held regularly. Staff also regularly holds work sessions with the Planning Commission. The next identified work session will be regarding the requirement for and criteria of development plan submittal during zoning amendments or on any planned district.

Development

Development in the County is trending higher from 2022 for new Single-Family Homes and new accessory structures. While no one can make a viable prediction of eventual new construction performance due to variable market conditions, the number of rezoning's and tract splits in the last quarter of 2023 indicate a probable rise in plat development actions (buildable lots) in Leavenworth County in 2024. The number of Special Use Permits and variances have continued to decrease. The overall numbers are listed below:

Development Type	2022 Totals	2023 Totals
Single Family Homes	59	70
Accessory Buildings	113	150
Special Use Permits	9	4
Temporary Special Use Permits	15	14
Rezoning	5	9
Subdivision Plats	42	61
Tract Splits and BLA's	19	22
Variances	6	2